

**Agenda Item No:**

**Report to:** Overview and Scrutiny (Resources)

**Date of Meeting:** 21st February 2012

**Report Title:** **Q3 Performance and Financial Monitoring**

**Report By:** Jane Hartnell  
Head of Policy, Performance & Sustainability

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### **Purpose of Report**

To advise Members of the performance against the 2011/12 targets and performance indicators in Part II of the Corporate Plan and provide a summary of financial information.

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### **Recommendation(s)**

- 1. That the Committee's comments on Quarter 3 performance be addressed by the relevant Lead Member(s) with appropriate action and report back.**
- 2. That staff in Policy and Performance and the Corporate Resources Directorate be thanked for their hard work and achievements in this quarter.**

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### **Reasons for Recommendations**

To enable the Overview and Scrutiny Committee to undertake their performance management function

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## Introduction

1. Part II of the Council's Corporate Plan sets out the targets and milestones which the Council is committed to achieving during 2011/12. The Overview and Scrutiny Committees play a key role in publicly reviewing performance against these targets on a quarterly basis.
2. The Corporate Plan was agreed by Full Council in February 2011 alongside the Budget for the same period. The Council agreed some further targets at its Annual Meeting in May.

### **Performance in Quarter 3 2011/12 (1<sup>st</sup> October to 31<sup>st</sup> December)**

3. The performance report attached sets out progress against targets and performance indicators for the period.
4. An exceptions summary is included for those annual targets by service. 'Exceptions' are defined as those targets that are not meeting expected performance and those that have been achieved.
5. Each of the Corporate Plan targets is tagged with a status comment as either:
  - Achieved: Target has been delivered successfully – as defined by the measure listed
  - On Target: Confident target will be delivered as worded by year-end or by date specified.
  - Slippage Possible: There are concerns about ability to deliver within the year
  - Will not meet target: Either due to change in external circumstances or for internal reason e.g. resources, re-prioritised etc.
6. The Council agreed a set of 30 Key Performance Indicators (PIs) for 2011/12 to focus performance management on those issues that are important to local people and that give an overview of the Council's performance. Performance against these PIs is now reported in the main body of the text.
7. Indicators are identified by the following key:



Indicators that have met target



Those that have not met target



Direction of Travel (DoT) from the same quarter last year is shown by a tick for improvement, or a cross for deterioration. Arrows up or down also show whether figures have risen or fallen (better performance will be shown by increasing or decreasing figures for different indicators).

Performance information is published and updated each quarter as soon as full information for the Council has been internally agreed:

<http://performanceplus09.inphase.com/Hastings/PerformanceIndicators/1.htm>

## Current Consultation

8. To assist the Committees to undertake their Scrutiny role effectively and to enable Members to input into decision making at an appropriate stage, current or forthcoming consultations undertaken in Quarter 4 are highlighted below.
9. Some of these consultations are under development or at proposal stage. Further details will be circulated via the Members bulletin and/or on the Council's website where appropriate:  
[http://www.hastings.gov.uk/decisions\\_democracy/voting\\_petitioning\\_having\\_your\\_say/current\\_consultation/](http://www.hastings.gov.uk/decisions_democracy/voting_petitioning_having_your_say/current_consultation/)

### a) Development Management Plan

Views are sought (between 3<sup>rd</sup> of Feb- 27<sup>th</sup> April) on: where new homes and other types of development in Hastings should take place and how HBC can make sure developments looks right for the area?

Following on from previous consultation on the 'Big Map', HBC is now preparing a Plan that will allocate sites for new homes and jobs, shopping areas, open spaces, play areas, sports pitches and more. There will also be guidelines to help shape the design and construction of new development.

The new Plan is important and will help shape the local area over the next 15 years or so. There are a number of ways that views can be submitted, see above web-link for further details.

### b) Draft Corporate Plan and Budget

The Leader and Deputy Leader have met with a number of groups and held public drop in events to seek views on the draft Budget and Corporate Plan. These documents set out what the Council intend to do and how we'll pay for it. For further details see the above web link. The consultation closes on 17<sup>th</sup> Feb at noon and views can be submitted to [consultation@hastings.gov.uk](mailto:consultation@hastings.gov.uk).

### c) Draft Climate Change Strategy and Action Plan

Views will be sought on this draft document between the 15<sup>th</sup> Feb and the 21<sup>st</sup> March. Comments can be submitted via the Council's website and further details on how to get involved will be included shortly on the Council's consultation web pages (link above).

### d) Disabled Go

A consultation event will take place at the Stade Hall on the 28<sup>th</sup> of February between 10:30 and 12:30 to consider the venues to be potentially included in the guide. This guide will detail accessible venues throughout the town. The consultation is being organised by Disabled Go and involvement is by invitation only. For further details please contact [bgarlinge@hastings.gov.uk](mailto:bgarlinge@hastings.gov.uk)

## Summary of Council-Wide Financial Information

10. Both the Revenue Budget and the Capital Programme are awaiting approval by Cabinet on 20th February 2012. The revised budgets for 2011-12 as now approved are shown below.

## Revenue

|   | Original Budget<br>£ | Revised Budget<br>£ |
|---|----------------------|---------------------|
| Net Council Expenditure (after the use of earmarked reserves) | £16,448,220          | £16,794,697         |

11. Of the difference of £346,477; £295,000 is as a result of carry forwards from 2010/11.

## Capital

12. The capital programme was originally agreed at £6.138m, but with the re-profiling of expenditure, savings, new schemes and other variations the revised total is £3.137m which shows a decrease of (£3.001). Council funding of schemes however has reduced by (£2.507m).

13. The planned funding of the Capital Programme has changed as follows:-

|                                       | Original plan<br>£ k | Revised<br>£ k |
|---------------------------------------|----------------------|----------------|
| Gross expenditure                     | 6,138                | 3,137          |
| Assumed slippage                      |                      | (500)          |
| Capital grants and contributions      | (3,755)              | (1,248)        |
| Amount to be met by Council resources | 2,383                | 1,389          |
| Funded by:-                           |                      |                |
| New capital Receipts                  | 1,080                | 339            |
| Use of Capital/Revenue Reserve        | 1,210                | 448            |
| New Loans                             | 93                   | 602            |
|                                       | 2,383                | 1,389          |

## Reserves

14. Reserves and balances are estimated to be £12m as at 31 March 2012.
15. Please note these figures are subject to change following the consultative period.

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### Wards Affected

Ashdown, Baird, Braybrooke, Castle, Central St. Leonards, Conquest, Gensing, Hollington, Maze Hill, Old Hastings, Ore, Silverhill, St. Helens, Tressell, West St. Leonards, Wishing Tree

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### Area(s) Affected

Central Hastings, East Hastings, North St. Leonards, South St. Leonards

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### Policy Implications

Please identify if this report contains any implications for the following:

|                                       |     |
|---------------------------------------|-----|
| Equalities and Community Cohesiveness | Yes |
| Crime and Fear of Crime (Section 17)  | Yes |
| Risk Management                       | Yes |
| Environmental Issues                  | Yes |
| Economic/Financial Implications       | Yes |
| Human Rights Act                      | Yes |
| Organisational Consequences           | Yes |
| Local People's Views                  | Yes |

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## Background Information

Corporate Plan 2011/12 - 2013/14

HBC Budget 2011/12 - 2013/14

Both these documents are available from [www.hastings.gov.uk](http://www.hastings.gov.uk)

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## Officer to Contact

Officer Name: Jane Hartnell

Officer Email Address: [jhartnell@hastings.gov.uk](mailto:jhartnell@hastings.gov.uk)

Officer Telephone Number: 01424 451482